



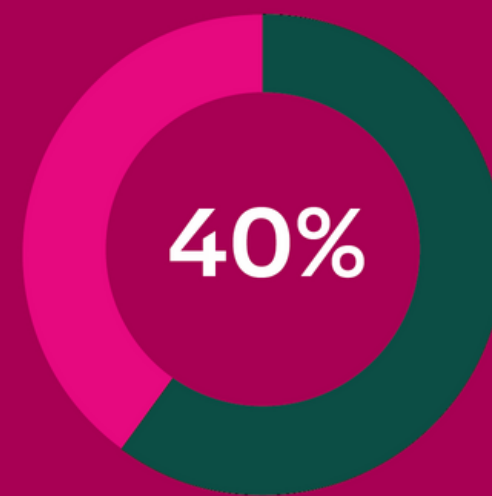
NATIONAL REMOTE WORKING IN IRELAND SURVEYS



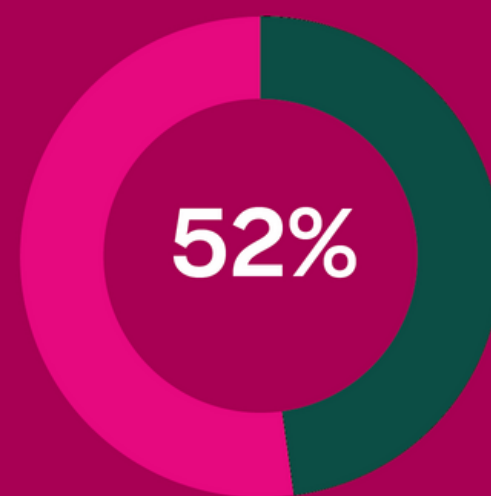
APRIL 2022

RESPONDENTS **8,428**

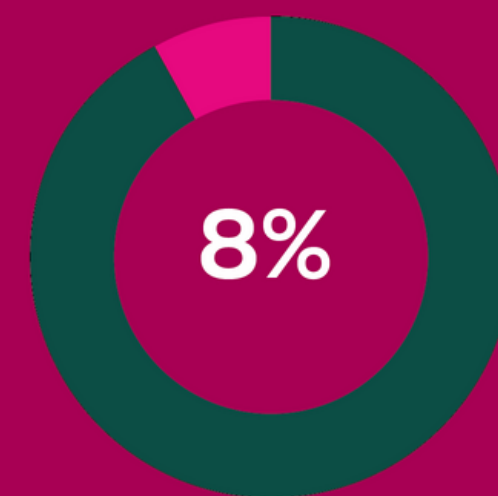
Current
Remote Work
Patterns



Working fully
remotely



Hybrid

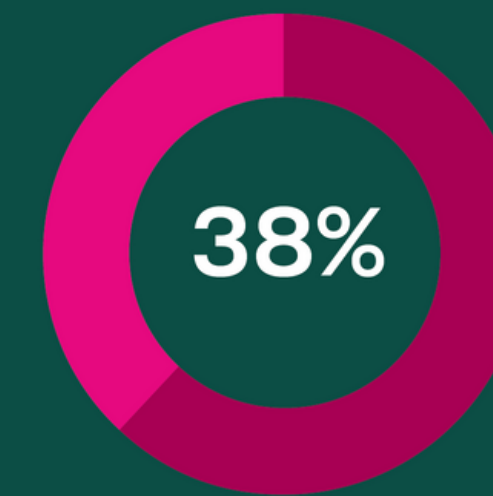


Fully onsite

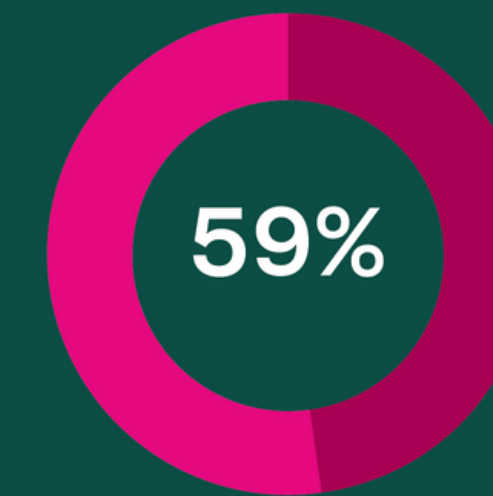
OCTOBER 2023*

RESPONDENTS **5,929**

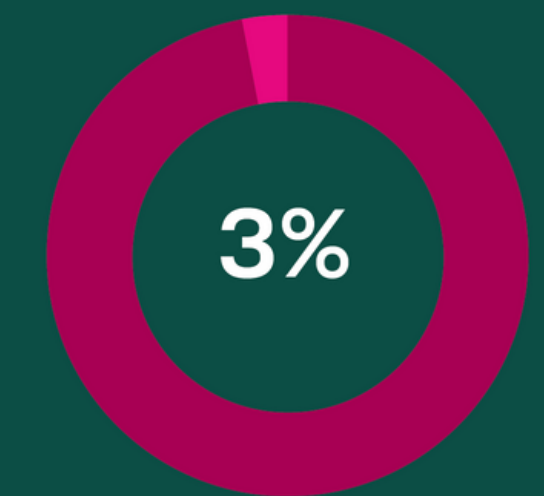
Current
Remote Work
Patterns



Working fully
remotely



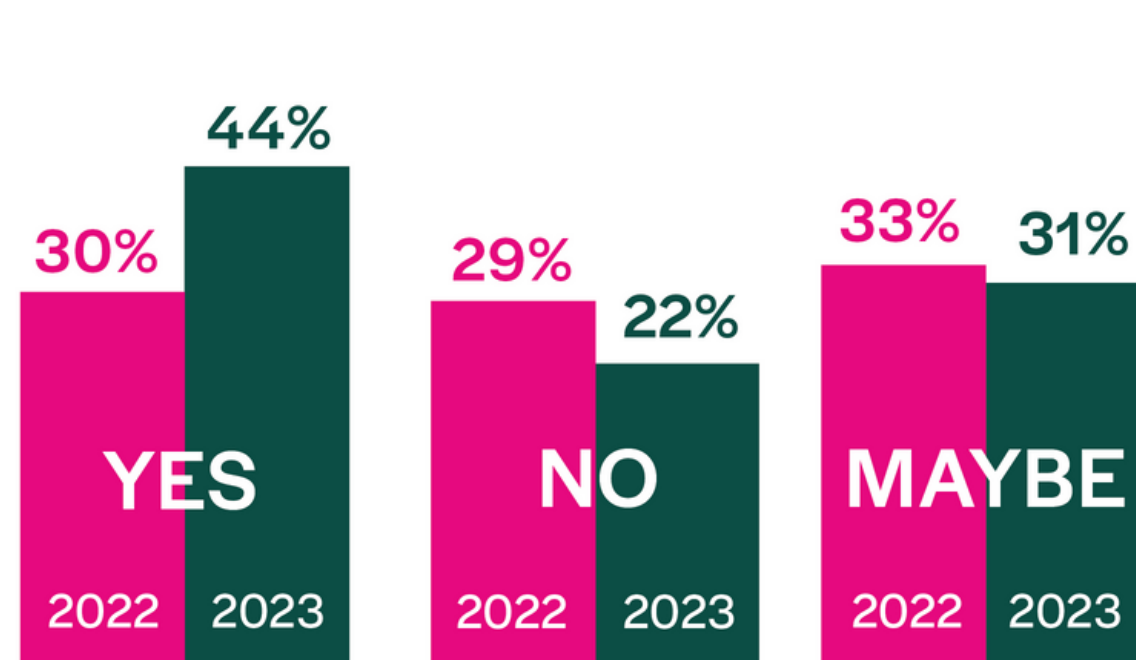
Hybrid



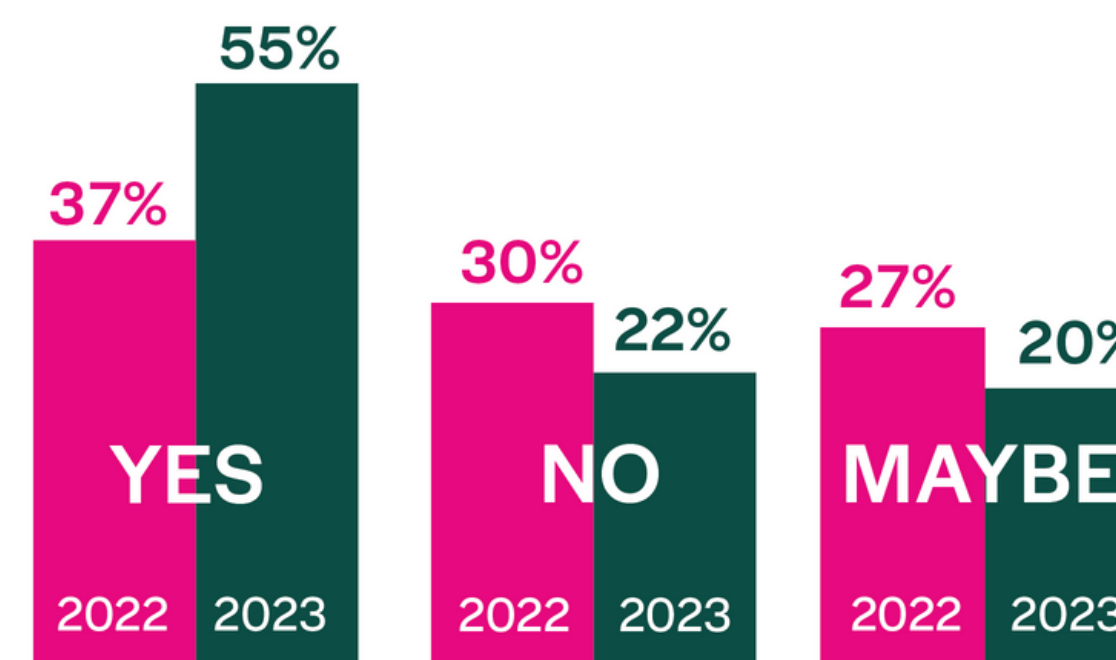
Fully onsite

Change job even if it means **a pay cut**

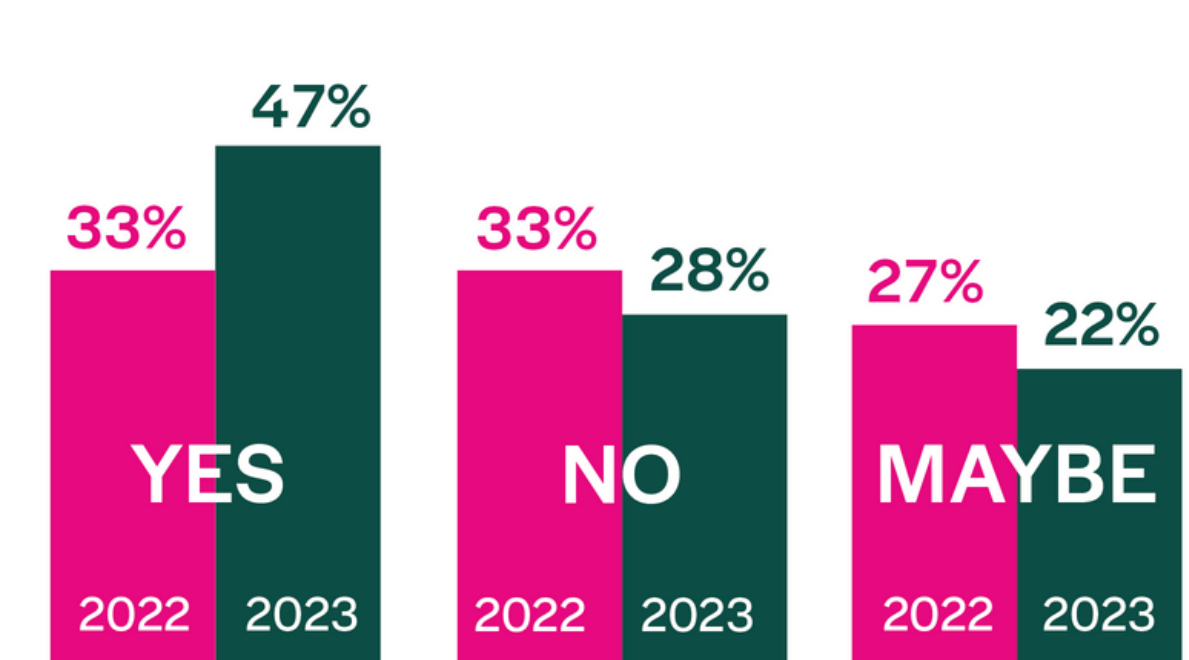
If remote
working
preferences
are not
facilitated



Change job even if it means
less promotion opportunities



Change job even if it
reduces career opportunities



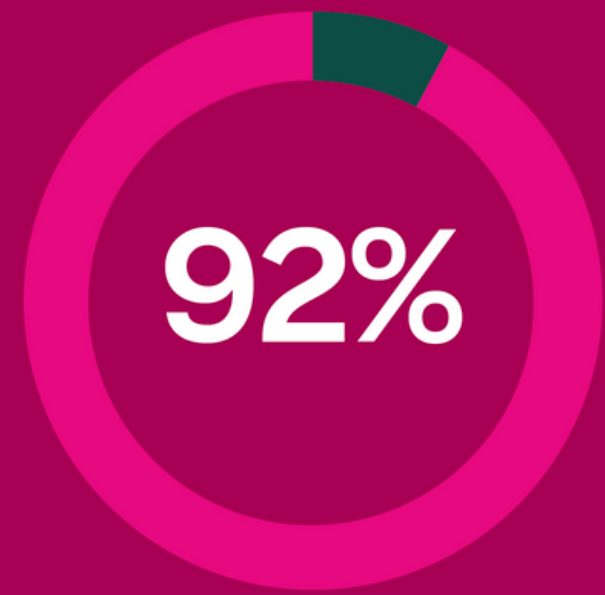
*Annual comparisons are only indicative as they are based on different populations and weights are applied in 2023.



2023 NATIONAL REMOTE WORKING IN IRELAND SURVEY

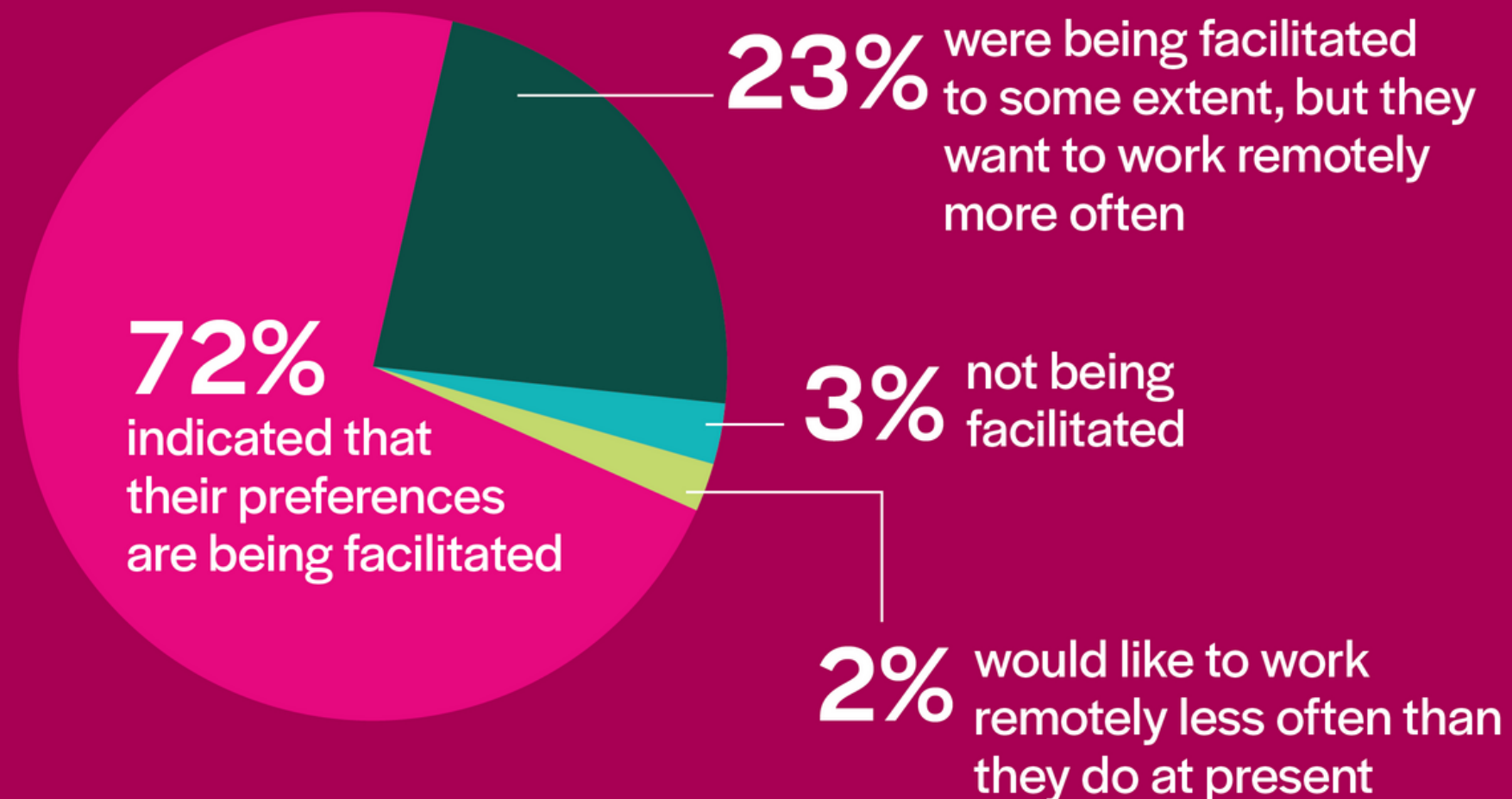


RESPONDENTS **5,929**

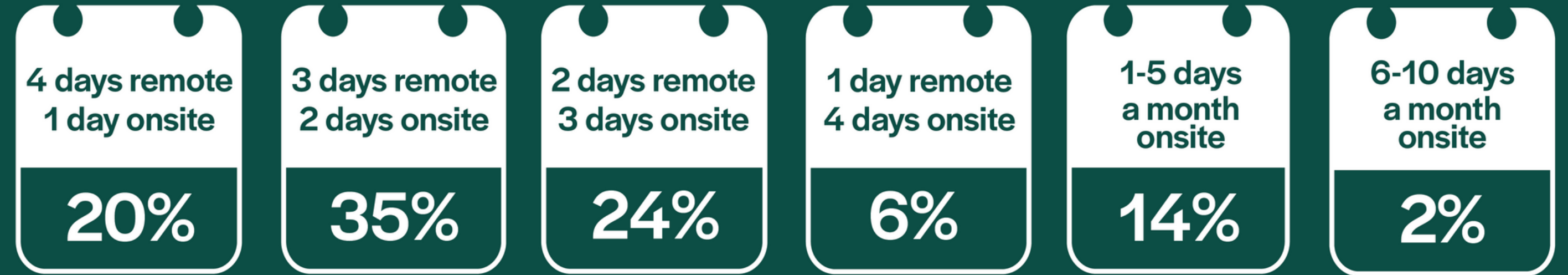


of respondents indicated that **remote / hybrid working** would be a **key factor** in their decision to change employer

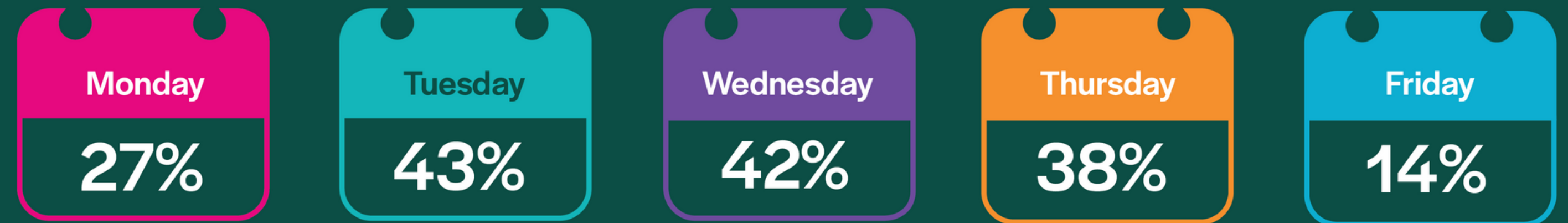
In terms of current remote / hybrid working preferences:



FOR THOSE WHO ARE WORKING HYBRID (59%)



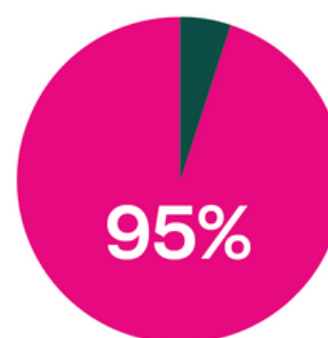
MOST COMMON DAYS FOR WORKING IN THE OFFICE ARE



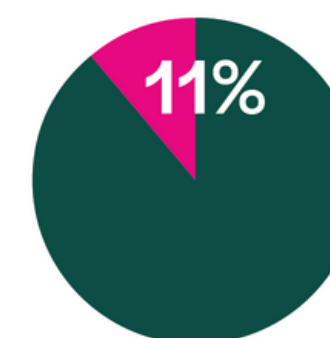
75% of respondents indicated that their employer has a remote / hybrid working policy

Are you aware of the following remote / hybrid working supports?

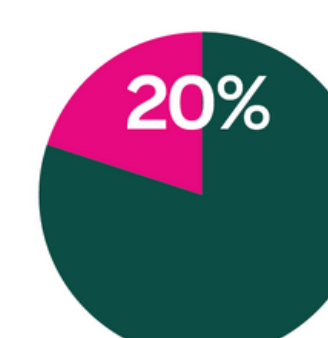
■ YES ■ NO



Remote work tax reliefs



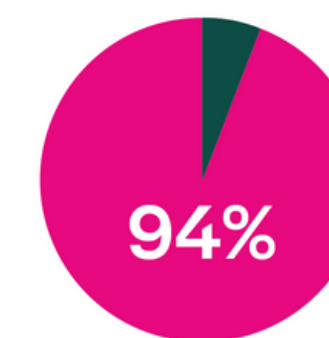
DETE remote working webpage and resources



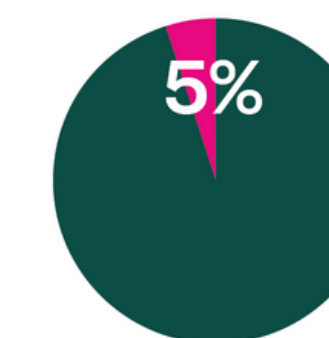
ConnectedHubs.ie

Have you / do you use the following remote / hybrid working supports?

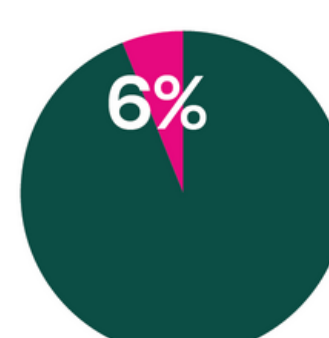
■ YES ■ NO



Remote work tax reliefs



DETE remote working webpage and resources

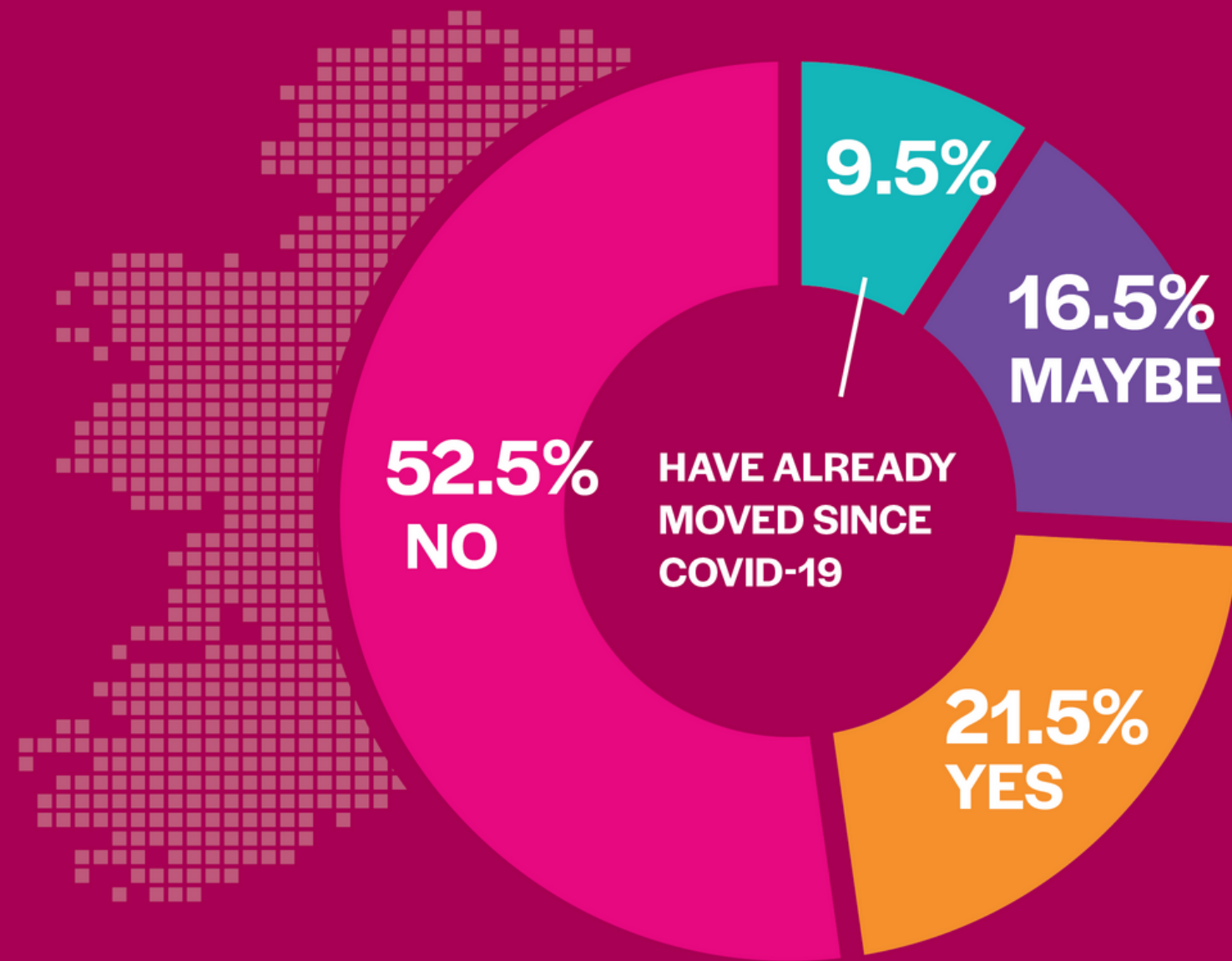


ConnectedHubs.ie



APRIL 2022

BASED ON YOUR
EXPERIENCE OF
REMOTE WORKING
SINCE COVID-19,
WOULD YOU
CONSIDER
RELOCATING?



FOR THOSE WHO HAVE ALREADY
MOVED, TOP LOCATIONS MOVED TO:

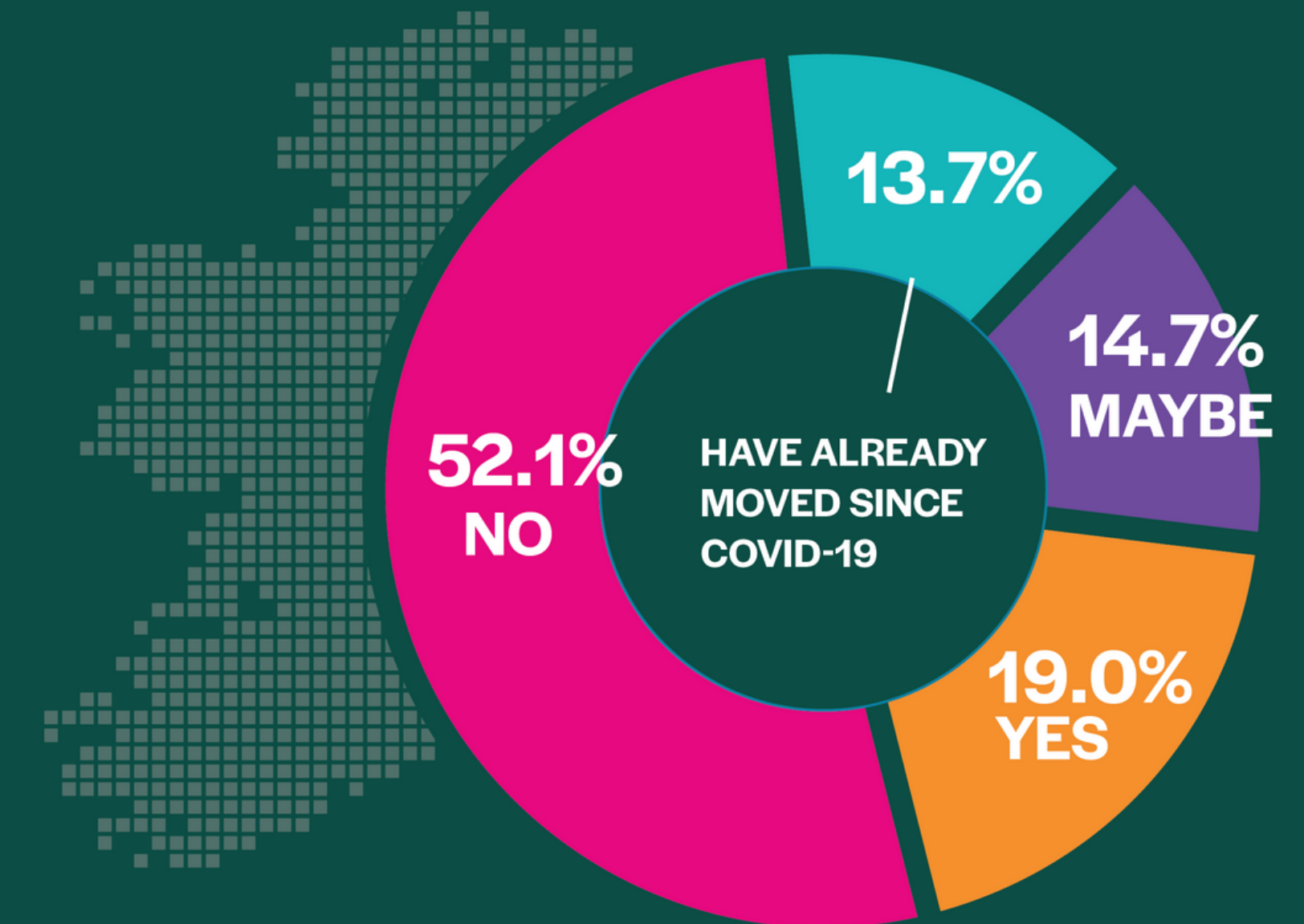
- 1 West: Galway, Mayo, Roscommon
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 South-West: Cork, Kerry

FOR YES AND MAYBE ABOVE,
TOP LOCATIONS WOULD MOVE TO:

- 1 Outside Ireland
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 West: Galway, Mayo, Roscommon and South-West: Cork, Kerry (joint 3rd)

OCTOBER 2023*

BASED ON YOUR
EXPERIENCE OF
REMOTE WORKING
SINCE COVID-19,
WOULD YOU
CONSIDER
RELOCATING?



FOR THOSE
WHO HAVE
ALREADY MOVED,
TOP LOCATIONS
MOVED TO:

- 1 Cork
- 2 Galway
- 3 Kildare
- 4 Mayo
- 5 Donegal

FOR YES AND
MAYBE ABOVE,
TOP LOCATIONS
WOULD
MOVE TO:

- 1 Outside of Ireland
- 2 Galway
- 3 Cork
- 4 Kerry
- 5 Wicklow

*Annual comparisons are only indicative as they are based on different populations and weights are applied in 2023.