



OLLSCOIL NA GAILLIMHE
UNIVERSITY OF GALWAY

Údarás na hOllscoile

21st September 2026 – 31st January 2029

SCHEDULE OF RESERVED POWERS & DELEGATED AUTHORITY

University
of Galway.ie



Contents

1. Introduction.....	3
2. Matters Reserved for Údarás na hOllscoile	4
3. Schedule of Delegated Authority	13

1. Introduction

The purpose of this document is to set out the decisions reserved for Údarás na hOllscoile and the specific delegations to Committees and/or President. These Schedules, updated to reflect the provisions of the HEA Act 2022 and Code of Practice for the Governance of State Bodies, were approved by Údarás na hOllscoile on 21st of September 2026 under the provisions of Section 14 of the Third Schedule of the Universities Act 1997, and are effective for the term of Údarás na hOllscoile ending 31st January 2029 or until such time as they are repealed or amended by Údarás na hOllscoile.

They will be reviewed and approved by each incoming Údarás na hOllscoile at the first expedient opportunity in that regard, not later than before the end of the first calendar year of its term.

These Schedules should be read in conjunction with the University of Galway Údarás na hOllscoile Standing Orders and University Statutes. At all times, Údarás na hOllscoile adheres to public policy as may from time to time be expressed by way of legislation, Statutory Instrument or other appropriate means.

2. Matters Reserved for Údarás na hOllscoile

Matters Reserved for Údarás na hOllscoile		Reference-Derived from
Over-Arching powers		
1.	The functions of the university shall be performed by or on the directions of Údarás na hOllscoile.	1997 Irish Universities Act Section 15 (2)
2.	Údarás na hOllscoile has, subject to this or any other Act (1997 Irish Universities Act) or its charter, if any, such powers as are necessary for the purposes of performing its functions.	1997 Irish Universities Act Section 18 (3)
Functions of Údarás na hOllscoile		
3.	To promote the success (including academic success) and reputation of the university.	1997 Irish Universities Act Section 18 (1A) (a), as amended by the HEA Act 2022
4.	To ensure appropriate systems, procedures and practices are in place (i) to achieve the objects of the University; (ii) to facilitate the internal performance management and accountability of the university in the performance of its functions and the achievement of the aims in the strategic plan; and (iii) to implement, and report on compliance with, the policies of the Government.	1997 Irish Universities Act Section 18 (1A) (b), as amended by the HEA Act 2022
5.	To provide for and maintain a system of quality assurance in accordance with the Qualifications and Quality Assurance (Education and Training) Act 2012.	1997 Irish Universities Act Section 18 1(B)(e), amended by the HEA Act 2022
6.	To establish and implement arrangements for the management of the performance of the President.	1997 Irish Universities Act Section 18 (1A) (c), amended by

		<i>the HEA Act 2022</i>
Composition of Údarás na hOllscoile		
7.	To determine the membership of Údarás na hOllscoile, subject to the provisions of relevant legislation.	<i>1997 Irish Universities Act Section 16 (as amended by the HEA Act 2022)</i>
8.	To approve regulations for the selection, election, nomination or appointment of members Údarás na hOllscoile.	<i>1997 Irish Universities Act Section 16 (6) as amended by the HEA Act 2022</i>
9.	To approve the appointment of the Chairperson of Údarás na hOllscoile.	<i>1997 Irish Universities Act Section 17 as amended by the HEA Act 2022</i>
10.	To set the terms and conditions for the appointment of the Chairperson.	<i>1997 Irish Universities Act Section 17 (5)</i>
Establish Committees		
11.	To establish Committees of Údarás na hOllscoile, including committees relating to audit and risk management functions, to assist it in the performance of its functions, assigning such functions as it thinks fit, and retaining oversight of the functions delegated to these committees.	<i>1997 Irish Universities Act Section 18 (4) as amended by the HEA Act 2022</i>
12.	To approve the appointment of members to committees of Údarás na hOllscoile.	<i>1997 Irish Universities Act Section 18 (4) as amended by the HEA Act 2022</i>
13.	To approve the terms of reference of committees of Údarás na hOllscoile.	<i>1997 Irish Universities Act Section 18 (5)</i>

Appointment of the President and other senior leadership roles		
14.	To appoint the President and such other employees as it thinks necessary for the purposes of the University consistent with university statutes and with the policies and procedures established in that regard.	<i>1997 Irish Universities Act Section 18 (1) (b), Section 24 (1) and relevant University Statutes</i>
15.	To develop and approve procedures for the appointment of the President. To appoint the President for such period as the Údarás na hOllscoile determines but not exceeding 10 years.	<i>1997 Irish Universities Act Section 18 (2), Section 24 (1) and Fourth Schedule, as amended by HEA Act 2022.</i>
16.	Údarás na hOllscoile may designate an employee of the University to perform the functions of the President in the absence of the President or where the office of President is vacant.	<i>1997 Irish Universities Act Fourth Schedule (2)(C) as amended by the HEA Act, 2022</i>
17.	Údarás na hOllscoile may delegate to the President such functions as it considers appropriate.	<i>1997 Irish Universities Act Section 18 (1B) (g), amended by the HEA Act, 2022</i>
Strategic Planning		
18.	To task the President with the preparation of a Strategic Plan.	<i>1997 Irish Universities Act Section 34 (1)</i>
19.	To ensure that consultation on the Strategic Plan has taken place with all relevant internal and external stakeholders, as set out in legislation, prior to its approval.	<i>1997 Irish Universities Act Section 34 1(A), amended by the HEA Act 2022</i>
20.	To approve the Strategic Plan and provide a copy of the Strategic Plan to the Minister and the Higher Education Authority.	<i>1997 Irish Universities Act Section 34 (2) (3)</i>
21.	To monitor the implementation of the Strategic Plan.	<i>2016 Code of Practice for the Governance of State Bodies Section 1.19</i>

22.	To approve key thematic sub-strategies relating to Equality, Diversity & Inclusion, Internationalisation, Academic Affairs and Research & Innovation.	<i>1997 Irish Universities Act Section 18 (1B) (f), amended by the HEA Act 2022</i>
Risk Management		
23.	To provide for and maintain a system of risk management	<i>1997 Irish Universities Act Section 18 1(B) (d), amended by the HEA Act 2022</i>
Capital Expenditure		
24.	To authorise, adhering to public policy in that regard, capital expenditure i.e. investments, capital projects and acquisitions of the University or its subsidiaries in excess of €4 million, including those spread over a number of years, which in aggregate are equal to or exceed the threshold.	<i>1997 Irish Universities Act Section 13 (e), Section 18 1(B) (a), amended by the HEA Act 2022</i>
25	Oversee capital projects in the manner outlined in the University of Galway Údarás na hOllscoile Standing Orders.	<i>1997 Irish Universities Act Section 13 (e), Section 18 1(B) (a) & (f)</i>
Financial Matters		
26.	To approve all significant financial procedures, and the annual budget on the recommendation of Finance & Resource Committee.	<i>1997 Irish Universities Act Section 37 (1)</i>
27.	To approve the Annual Report in the form of the Financial Statements.	<i>1997 Irish Universities Act Section 18 (1B) (b), amended by the HEA Act 2022</i>
28.	To approve borrowing and other commitments (other than employment contracts) in excess of €4m or to guarantee or underwrite a loan (or other commitments other than employment contracts), including those spread over a number of years, which in aggregate are equal to or exceed the threshold.	<i>1997 Irish Universities Act Section 38</i>
29.	To approve on the recommendation of Finance & Resource Committee the fees for registration and admission to programmes of study.	<i>1997 Irish Universities Act Section 40 (1)</i>

30.	To approve the operation of bank accounts and the authority of bank authorised signatories.	<i>1997 Irish Universities Act Section 39 (1)</i>
31.	To account to the HEA for funding provided to the University by the HEA.	<i>1997 Irish Universities Act, Section 18,(1B)(i), amended by the HEA Act 2022</i>
Disposal of Assets including Land		
32.	To consider and approve significant disposals and retirement of assets, including land of the University or any of its subsidiaries for an independently-assessed value at or above €150,000.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.34</i>
33.	To consider and approve the disposal of an asset, of any value, where competitive tendering has taken place and the highest bid was not accepted.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.36</i>
34.	To consider and approve the disposal of an asset with an independently- assessed value of over €150,000 to a charitable organisation or equivalent, or which are not put to a competitive tendering process.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.34</i>
35.	To consider and approve the disposal of assets, above an independently - assessed value of €5,000, to Údarás na hOllscoile members, employees or their families or connected persons.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.40</i>
Commercial Activity		
36.	To consider and approve the granting of access to property or infrastructure for commercial arrangements with third parties with an anticipated, independently- assessed value at or above €150,000 per annum, where an auction or competitive tendering process is not used.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.38</i>
Governance		

37.	Údarás na hOllscoile is responsible for ensuring a robust system of governance is in place.	<i>2016 Code of Practice for the Governance of State Bodies Section 4.6</i>
38.	To approve University Statutes and any regulations and/or policies relating to the good governance of the University including policies related to risk management, conflict of interest, academic consultancy, Protected Disclosures, Intellectual Property, etc.	<i>1997 Irish Universities Act Third Schedule (31), 2016 Code of Practice for the Governance of State Bodies Multiple sections, including Section 7, Section 1.1, Section 1.14</i>
39.	To make such regulations as it thinks fit for the conduct of the affairs of the University.	<i>1997 Irish Universities Act Third Schedule (15),</i>
40.	To adopt and/or approve any Codes including the Code of Practice for the Governance of State Bodies, Codes of Conduct for members or employees or any relevant governance instruments such as standing orders, terms of reference or procedures regulating the business of Údarás na hOllscoile or its committees.	<i>1997 Irish Universities Act Third Schedule (14)</i> <i>2016 Code of Practice for the Governance of State Bodies Section 5.1</i>
41.	To approve arrangements that ensure that management and employees are not involved in outside employment / business that is in conflict with business of the University.	<i>2016 Code of Practice for the Governance of State Bodies Section 5.5</i>
42.	Appoint a Secretary that has the skills necessary to discharge their statutory and legal duties and such other duties as may be delegated by Údarás na hOllscoile.	<i>2016 Code of Practice for the Governance of State Bodies Section 1.21</i>
43.	To report to the Higher Education Authority annually on the system of governance and internal controls in place via an Oversight Agreement and the Annual Governance Statement.	<i>2016 Code of Practice for the Governance of State Bodies Section 2.6 & 8.4</i>
44.	To carry out or commission annual reviews of the effectiveness of Údarás na hOllscoile.	<i>2016 Code of Practice for the Governance of State Bodies Section 4.6</i>

45.	To appoint a reviewer and initiate a review if Údarás na hOllscoile has concerns regarding a governance or performance matter; to take such measures as it consider appropriate arising from the review recommendations; and to provide a report to the HEA on the findings of such a review.	<i>1997 Irish Universities Act, Section 18A (1-6), amended by the HEA Act, 2022</i>
46.	To authorise signatories to the University Seal.	<i>1997 Irish Universities Act Third Schedule Section 1(2)</i>
47.	To determine the procedures for electing members to the NUI Senate.	<i>1997 Irish Universities Act Section 45 (2) (ii)</i>
48.	The ensure the University has a Customer Service Charter and Action Plan in place.	<i>2016 Code of Practice for the Governance of State Bodies Section 10</i>
University Subsidiaries		
49.	To approve the establishment and dissolution of all subsidiaries, joint ventures, special-purpose entities and investments in associates.	<i>1997 Irish Universities Act Section 13 (2) (c)</i> <i>2016 Code of Practice for the Governance of State Bodies Section 8.27 – 8.33</i>
50.	To ensure an appropriate Code of Governance is in place in respect of trading subsidiaries (i.e. subsidiaries with annual turnover and employees),	<i>Annual Governance Statement</i>
51.	To ensure annual statements are provided to Údarás na hOllscoile, and Údarás na hOllscoile receives a formal report of compliance from the Chairperson of the Board of each subsidiary.	<i>Annual Governance Statement</i>
52.	To ensure subsidiaries continued to operate solely for the purpose for which they were established and remain in compliance with the terms and conditions of the consent under which they were established.	<i>2016 Code of Practice for the Governance of State Bodies Section 8.27</i>
Staff		
53.	To approve policy and procedures for the recruitment of staff.	<i>1997 Irish Universities Act</i>

		<i>Section 18 (2), 25</i>
54.	To establish procedures for the resolution of disputes which arise in the University, other than disputes to be dealt with through normal industrial relations structures operating in the University.	<i>1997 Irish Universities Act Section 26 (1)</i>
55.	To approve promotion schemes for staff.	<i>1997 Irish Universities Act Section 26 (2), Academic Promotion Procedure</i>
56.	To approve procedures for suspension and dismissal of staff of the University.	<i>1997 Irish Universities Act Section 25 (6)</i>
An Ghaeilge		
57.	To establish a Committee to oversee the strategic development of the Irish language in the University and to promote and cultivate the use of the Irish language on campus.	<i>1997 Irish Universities Act Section 12 (e)</i>
Equality, Diversity and Inclusion		
58.	To approve the University's policies and Annual Plans on Equality, Diversity and Inclusion including plans for access to the University for students from socio- economically disadvantaged backgrounds.	<i>1997 Irish Universities Act Section 36 (1)</i>
59.	To ensure that consultation on the University's policies and Annual Plans on Equality, Diversity and Inclusion has taken place with all relevant internal and external stakeholders, as set out in legislation, prior to its approval.	<i>1997 Irish Universities Act Section 36 1(A), amended by the HEA Act 2022</i>
Appointments and Awards		
60.	To approve Emeritus Professorial appointments.	<i>Statute CCLXXIV 274 (2002)</i>
61.	To approve the award of Honorary Doctorates of the University.	<i>On the recommendation of the Oversight Group for Honorary Degrees (OGHD)</i>
Health and Safety		

62.	To ensure effective structures and procedures are in place to implement and manage workplace safety in the University in order to ensure the safety, health and welfare at work of all employees.	<i>Safety, Health and Welfare at Work Act 200, Section 8. (1)</i>
Protected Disclosures		
63.	To ensure a Protected Disclosure Policy is in place and that the University publishes a report annually on the number of protected disclosures made to it in the preceding year and the actions taken in response to those disclosures.	<i>Protected Disclosures Act 2014</i>

3. Schedule of Delegated Authority

Authority which is delegated		To	Reference Derived from
Composition of Údarás na hOllscoile			
1.	To develop regulations for the selection, election, nomination or appointment of members to Údarás na hOllscoile and to recommend their approval to Údarás na hOllscoile.	Nominations Committee	1997 Irish Universities Act, Section 16 (6), as amended by the HEA Act 2022
2.	To develop a Competency Matrix for membership of Údarás na hOllscoile and to recommend its approval to Údarás na hOllscoile.	Nominations Committee	1997 Irish Universities Act, Section 16 (5), as amended by the HEA Act 2022
Financial Matters			
3.	To advise Údarás na hOllscoile on any matter relating to the financial management of the University.	Finance & Resource Committee	1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022
4.	The review draft financial statements before recommending their adoption by Údarás na hOllscoile and consider whether suitable processes are in place to ensure regularity, probity and propriety is achieved and if the financial statements present fairly the financial position of the University.	Audit & Risk Committee	1997 Irish Universities Act Section 18 (1B) (b), amended by the HEA Act 2022 2016 Code of Practice for the Governance of State Bodies, Audit and Risk Committee Guidance, Para. 2.1 vii
5.	To agree with the President an annual budget for the University, having regard to the Strategic Plan and operational requirements, and recommend its approval to Údarás na hOllscoile.	Finance & Resource Committee	1997 Irish Universities Act Section 37 (2) and (2A), as amended by the HEA Act 2022
6.	In order to support Údarás na hOllscoile in the discharging of its responsibility to manage the financial affairs of the University to ensure value for money and its financial viability, FRC will	Finance & Resource	1997 Irish Universities Act Section 37 (1) 18 (1B) (h), as amended by the

	review, monitor and agree on a regular basis, reports on actual expenditure and revenue against approved budget, including an end-of-year report and advise Údarás na hOllscoile on these reports.	Committee	HEA Act 2022
7.	For amounts between €2million and €4million to approve borrowing and other commitments (other than employment contracts) or guarantees or underwriting of a loan (or other commitments other than employment contracts), including those spread over a number of years, which in aggregate are equal to or exceed the threshold.	Finance & Resource Committee	1997 Irish Universities Act Section 38 (1) (2)
8.	To monitor remuneration of staff and pay policy in the context of the University's Strategic Plan, its finances and of national pay agreements and policies.	Equality, Diversity, Inclusion & Human Resources Committee	1997 Irish Universities Act Section 25 (1a) (2) (4)
9.	To recommend to Údarás na hOllscoile on an annual basis the fee schedule for registration and admission to programmes of study.	Finance & Resource Committee	1997 Irish Universities Act Section 40
10.	To approve on behalf of Údarás na hOllscoile appointments made within the Framework for Departure from levels of remuneration, fees, allowances and expenses, and to report such approvals to Údarás na hOllscoile at its next meeting.	Equality, Diversity, Inclusion & Human Resources Committee	1997 Irish Universities Act Section 25 (5)(a)
11.	To consider whether the procedures for investment appraisal are fit for purpose and comply with best practice.	Audit & Risk Committee	2016 Code of Practice for the Governance of State Bodies, Audit and Risk Committee Guidance, Para. 2.1 viii
12.	To prepare the budget of the University for the year ahead and to submit to the HEA on or before the 1st day of April in each year.	President supported by the Bursar	1997 Irish Universities Act Section 37 (a) (2), as amended by the HEA Act, 2022

13.	Implement the annual budget, as approved by Údarás na hOllscoile.	President	<i>1997 Irish Universities Act Section 37 (3)</i>
14.	Inform Údarás na hOllscoile and the Higher Education Authority when expenditure is likely to exceed the available budget.	President	<i>1997 Irish Universities Act Section 37 (5) (6), as amended by the HEA Act 2022</i>
15.	For amounts up to €2million, to approve borrowing and other commitments (other than employment contracts) or guarantees or underwriting of a loan (or other commitments other than employment contracts), including those spread over a number of years, which in aggregate are equal to or exceed the threshold.	President	<i>1997 Irish Universities Act Section 38 (1) (2)</i>
Capital Expenditure			
16.	To authorise capital expenditure i.e. investments, capital projects and acquisitions of the University or its subsidiaries in excess of €2 million but less than €4 million, including those spread over a number of years, which in aggregate are equal to or exceed the threshold. All exercises of this authority should be reported promptly to Údarás na hOllscoile at its next meeting.	Finance & Resource Committee	<i>1997 Irish Universities Act Section 18 (1B) (a), as amended by the HEA Act, 2022</i>
17.	To authorise, adhering to public policy in that regard, capital expenditure i.e. investments, capital projects and acquisitions of the University or its subsidiaries up to €2 million including those spread over a number of years, which in aggregate are equal to or exceed the threshold. All exercises of this authority in relation to matters that may be considered sensitive or that could potentially expose the University to reputational risk should be reported promptly to Finance & Resource Committee at its next meeting.	President	<i>1997 Irish Universities Act Section 13 (e), Section 18 (1B) (a), as amended by the HEA Act, 2022</i>
18.	To oversee all Routine and Complex Capital Projects valued at greater than €2m.	Finance & Resource Committee	<i>1997 Irish Universities Act Section 18 (1B) (a), as amended by the HEA Act, 2022</i>
Strategic Planning & Governance			
19.	To oversee and input to the Strategic Planning process in the University in line with relevant provisions in the Universities Act 1997, as updated by the HEA Act 2022, including oversight of arrangements for consultation on the Strategic Plan with all	Standing, Strategic Planning & Governance Committee	<i>1997 Irish Universities Act Section 34 (1) & (1A), as amended by the HEA Act 2022</i>

	relevant internal and external stakeholders.		
20.	To monitor the overall implementation of the Strategic Plan and its associated sub-strategies on an ongoing basis to ensure their effective and coherent implementation.	Standing, Strategic Planning & Governance Committee	<i>1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022, 2016 Code of Practice for the Governance of State Bodies Para. 1.9</i>
21.	To approve and monitor the development of College strategies and regularly monitor their implementation.	Standing, Strategic Planning & Governance Committee	<i>1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022, 2016 Code of Practice for the Governance of State Bodies Para. 1.9</i>
22.	To act on behalf of Údarás na hOllscoile as necessary between meetings of Údarás na hOllscoile and to advise the President, as appropriate, on any urgent issues arising between such meetings.	Standing, Strategic Planning & Governance Committee	<i>1997 Irish Universities Act Section 18 (4), 15(3) & Third Schedule 14, 15</i>
23.	To oversee the University's engagement with and input to the Higher Education Authority System Performance Framework 2023-2028.	Standing, Strategic Planning & Governance Committee	<i>2022 HEA Act Section 36</i>
24.	To oversee a range of strategic governance issues, including the implementation of the Code of Practice for the Governance of State Bodies and the implications of any legislative changes for Údarás na hOllscoile and the internal and external reviews of the effectiveness of Údarás na hOllscoile.	Standing, Strategic Planning & Governance Committee	<i>1997 Irish Universities Act Section 18 (4)</i>
25.	To approve and recommend the Charities Code of Governance Compliance Record Form.	Standing, Strategic Planning & Governance Committee	<i>Charities Governance Code, Appendix 2</i>
26.	To approve the University's Customer Service Charter and Action Plan.	Standing, Strategic Planning & Governance Committee	<i>2016 Code of Practice for the Governance of State Bodies Section 10</i>

Internal Audit, Internal Control, External Audit, Financial Statements & Risk Management			
27.	To approve a charter/Terms of Reference for the Internal Audit Unit which clearly defines its mission, authority, roles, responsibilities and reporting relationships.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies Section 7.11</i>
28.	To monitor the performance of the Internal Audit Unit (IAU) within the University and to ensure the internal control environment, including delegation structure, is adequate and enables the University to achieve its objectives on a value for money basis.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies Audit & Risk Committee Guidance Section 2.1 i & viii</i>
29.	To adopt the annual internal Audit Plan.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 2.1 iii</i>
30.	To review any significant internal audit report findings and recommendations and to monitor the action taken by management to resolve issues identified.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 1.20 & 2.1 iii</i>
31.	To advise and make recommendations to Údarás na hOllscoile and the University Management Team on any matters pertaining to the internal audit function and any significant shortfalls in the business control and/or risk management environment within the University.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 1.19, 1.20, 2.1 viii & ix</i>
32.	To approve the annual internal audit report.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 2.1 i & viii</i>
33.	To review and recommend to Údarás na hOllscoile the draft Annual Report in the form of Financial Statements.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 1.17</i>

34.	To oversee and monitor external audit including recommend the appointment of the external auditor, agree the nature and scope of the audit and monitor the quality of the work and their independence from the University.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 1.18, 2.1 iv & v</i>
35.	To support Údarás na hOllscoile in carrying out its responsibilities for ensuring that risks are properly identified, assessed, reported and controlled, including advising Údarás na hOllscoile in its consideration of the University's overall risk appetite, risk tolerance and risk strategy.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies: Audit & Risk Committee Guidance Section 1.18, 2.1 ix</i> <i>1997 Irish Universities Act Section 18 (1B) d, amended by the HEA Act 2022,</i>
36.	To consider the effectiveness and adequacy of the University's anti-fraud policies and staff awareness of them.	Audit & Risk Committee	<i>2016 Code of Practice for the Governance of State Bodies Audit & Risk Committee Guidance Section 2.1 viii</i>
Equality, Diversity & Inclusion			
37.	To ensure that the University promotes equality of opportunity and respect for diversity in all aspects of the University's business.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 12 (k), 14 (1)(b)(i), as amended by the HEA Act 2022</i>
38.	To ensure that University has sufficient policies in respect of access to the university and to university education by economically or socially disadvantaged people, by people who have a disability and by people from sections of society significantly under-represented in the student body, and equality, including gender equality, in all activities of the university.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 36 (1)</i>
39.	To approve and monitor the development of the People Strategy and regularly monitor its implementation.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022, Section 36 (1)</i>

40.	To monitor the development, including consultation, and implementation of the EDI Strategy and recommend its adoption to Údarás na hOllscoile.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022, Section 36 (1)</i>
41.	To advise Údarás na hOllscoile on progress of both the Equality, Diversity and Inclusion objectives as outlined in the strategic plan.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 18 (1B), amended by the HEA Act 2022, Section 36 (1), Section 34</i>
42.	To consider and oversee compliance with statutory and administrative requirements in relation to the approval of appointments, number, grading, and conditions of all staff, including remuneration and superannuation.	Equality, Diversity, Inclusion and Human Resources Committee	<i>1997 Irish Universities Act Section 25 & 26</i>
43.	To review and approve the Code of Conduct for Staff.	Equality, Diversity, Inclusion and Human Resources Committee	<i>2016 Code of Practice for the Governance of State Bodies Section 5.1</i>
Role of the President			
44.	For the purposes of section 19 of the Comptroller and Auditor General (Amendment) Act, 1993, the President is the “Accounting Officer” for the University.	President	<i>1997 Irish Universities Act Section 24 (2)</i>
45.	To manage and direct the University in its academic, administrative, financial, personnel and other activities and for those purposes has such powers as are necessary or expedient.	President	<i>1997 Irish Universities Act Fourth Schedule (1)</i>

46.	To adhere to the policies determined by Údarás na hOllscoile and to be answerable to Údarás na hOllscoile for the efficient and effective management of the University and for the due performance of his or her functions.	President	<i>1997 Irish Universities Act Fourth Schedule (2)</i>
47.	The President may make proposals to Údarás na hOllscoile on any matter relating to its functions.	President	<i>1997 Irish Universities Act Fourth Schedule (2)(A) as amended by the HEA Act, 2022</i>
48.	The President shall provide Údarás na hOllscoile with such information (including financial information) in relation to the performance of his or her functions as Údarás na hOllscoile may request.	President	<i>1997 Irish Universities Act Fourth Schedule (2)(B) as amended by the HEA Act, 2022</i>
49.	The President may delegate any of his/her functions to an employee of the university who is answerable to the President for the performance of those functions. Notwithstanding any such delegation, the President shall at all times remain answerable to Údarás na hOllscoile in respect of the functions so delegated.	President	<i>1997 Irish Universities Act Fourth Schedule (3) (1)(2)</i>
50.	The President shall not hold any other office or position without the consent of Údarás na hOllscoile.	Údarás na hOllscoile	<i>1997 Irish Universities Act Fourth Schedule (4)</i>
51.	To prepare a Strategic Plan covering a period of at least 3 years which sets out the aims of the university and the strategy for achieving those aims.	President	<i>1997 Irish Universities Act Section 34 (1)</i>
52.	To prepare an annual report on the operations and the performance of the university during the period.	President	<i>1997 Irish Universities Act Section 41</i>
53.	To approve promotions of staff, consistent with the University policy in that regard.	President and / or Relevant UMT member	<i>1997 Irish Universities Act Section 25 (1), (2)</i> <i>University Promotion Procedures</i>
54.	To approve appointments to positions within the University, save for such senior appointments as are prescribed by University Statute.	President and / or relevant UMT member	<i>1997 Irish Universities Act Section 25 (2)</i> <i>University Statute CCCLXIX, as</i>

			<i>amended</i> <i>Recruitment and Selection Policy</i>
55.	To approve Emeritus Lecturer and Senior Lecturer Appointments.	President	<i>Approved by Údarás na hOllscoile, June 2019</i> <i>ÚO/19/M24</i>
Protected Disclosures			
56.	To ensure a Protected Disclosure Policy is in place, that the University publishes a report annually on the number of protected disclosures made to it in the preceding year and reviews the actions taken in response to those disclosures.	Audit & Risk Committee	<i>Protected Disclosures Act 2014</i>
Academic Affairs			
57.	To oversee the academic affairs of the University and to provide advice to Údarás na hOllscoile on any matter related to the academic mission of the University.	Academic Council	<i>1997 Irish Universities Act Section 27 (1)</i>
58.	Functions of the Academic Council: (i) To design and develop programmes of study, (ii) To establish structures to implement those programmes, (iii) To make recommendations on programmes for the development of research, (iv) To make recommendations relating to the selection, admission, retention and exclusion of students generally, (v) To propose the form and contents of statutes to be made relating to the academic affairs of the university, including the conduct of examinations, the determination of examination results, the procedures for appeals by students relating to the results of such examinations and the evaluation of academic progress,	Academic Council	<i>1997 Irish Universities Act Section 27 (2)</i>

	(vi) To make recommendations for the awarding of fellowships, scholarships, bursaries, prizes or other awards, (vii) To make general arrangements for tutorial or other academic counselling, (viii) To perform any other functions which may be delegated to it by Údarás na hOllscoile, and (ix) To implement any statutes and regulations made by Údarás na hOllscoile relating to any of the matters referred to in this subsection.		
59.	To oversee procedures for Quality enhancement and approve annual Quality Assurance Reports on behalf of Údarás na hOllscoile.	Academic Council, President	<i>1997 Irish Universities Act Section 18 (1B) (e) and Section 35 (1), as amended by the HEA Act, 2022</i>
60.	To make recommendations to Údarás na hOllscoile on Emeritus Professorial appointments	Academic Council	<i>Statute CCLXXIV 274 (2002)</i>

