

Evolution of the Roscommon University Hospital (RUH) Rainbow Project

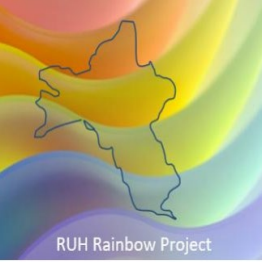
Project leads:

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Aims and Objectives

The Roscommon University Hospital (RUH) Rainbow Project

- A Quality Improvement Project (QIP) that evolved from a clinical query.

The Aim

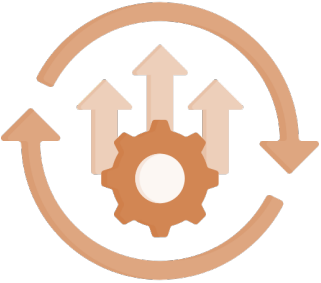
- To create awareness of issues faced by LGBTI+ patients, staff and visitors when accessing healthcare in RUH.

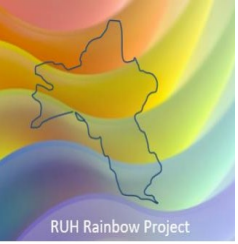
The Ethos

- Promote an open, non-judgmental and inclusive healthcare setting for those who identify as LGBTI+. To actively break down barriers which LGBTI+ people may face when accessing healthcare.

The Goal

- Provide education and training to all members of staff, students and volunteers in RUH, to assist them to work affirmatively and inclusively with individuals from gender and sexually diverse communities.





Methods

Research phase:

- Knowledge obtained from local, national and international policies, research articles and support organisations.

Design phase:

- HSE QIP proposal completed and approved with buy-in from senior management.

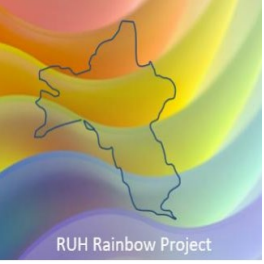
Development Phase:

- Creation of an in person education programme and develop the project.

Implementation phase:

- Advertisement of project to the hospital community by information stands and informal in person "walk around" to each hospital department.





Conclusion

The project leads are authentic allies who offer positive leadership, are visible and available to patients, staff, students and visitors in RUH.

This promotes the ethos of an open, safe and inclusive healthcare environment for all.

The RUH Rainbow:

R Responsibility and Respect
A Allyship
I Inclusion
N Normalise
B Barriers
O Older Person
W Welcome

**Have you noticed our
HSE Rainbow Badges**

Staff wearing a Rainbow Badge aim to promote an open, non-judgmental and inclusive environment for people that identify as LGBTI+

The HSE Rainbow Badge means:

- You can talk to me freely
- I will do my best to get support for you if you need it
- This is a place of inclusion, you are not alone

For further information or support please feel free to contact
rainbow.ruh@hse.ie

References available
on request
rainbow.ruh@hse.ie