



OLLSCOIL NA GAILLIMHE
UNIVERSITY OF GALWAY

Gender Pay Gap 2025

OVPEDI: Dec 5th 2024

Dr Helen Maher

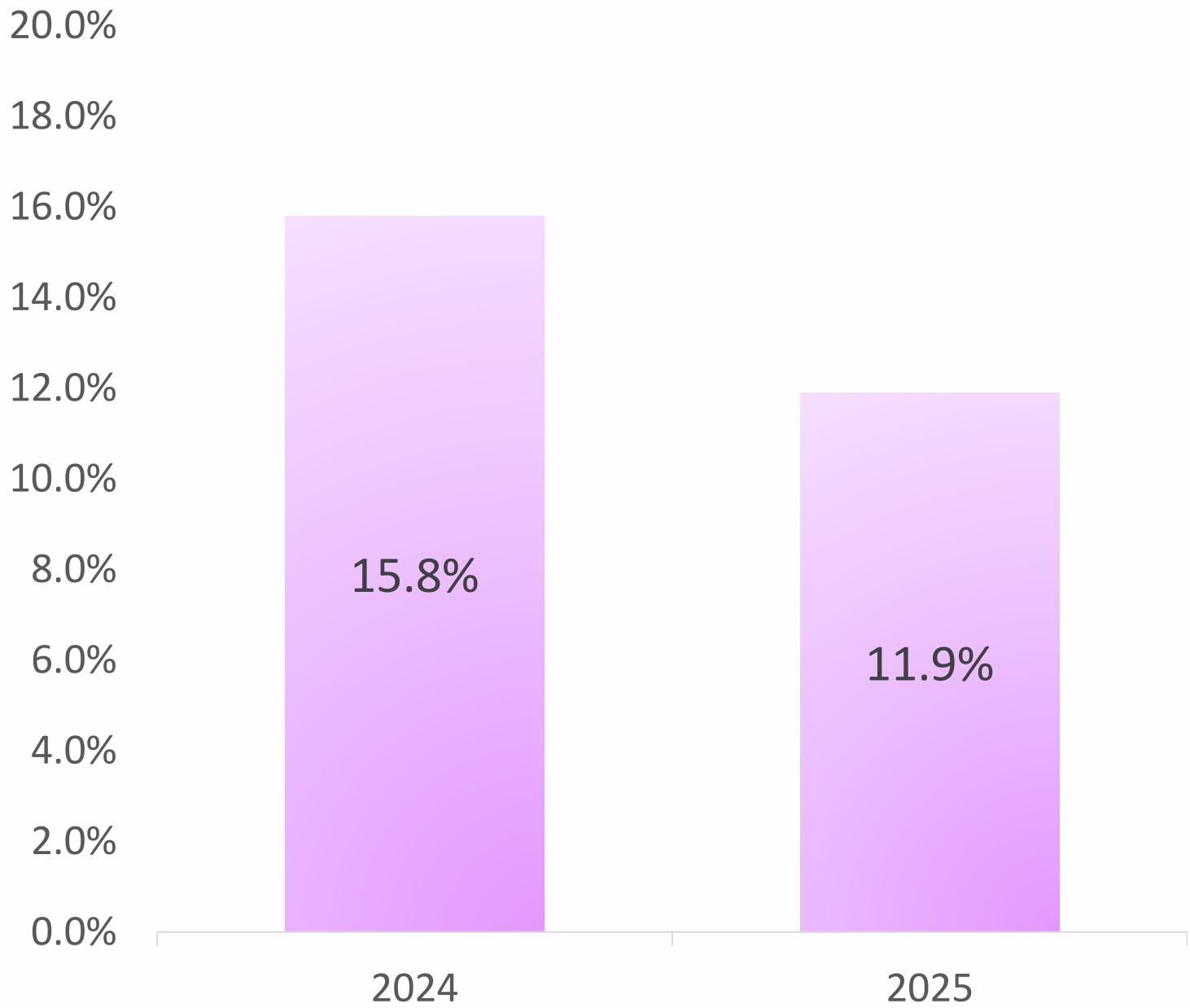
**Vice President Equality, Diversity
and Inclusion | An Leas-Uachtarán
Comhionannais, Éagsúlachta agus
Cuimsiú**

University
ofGalway.ie

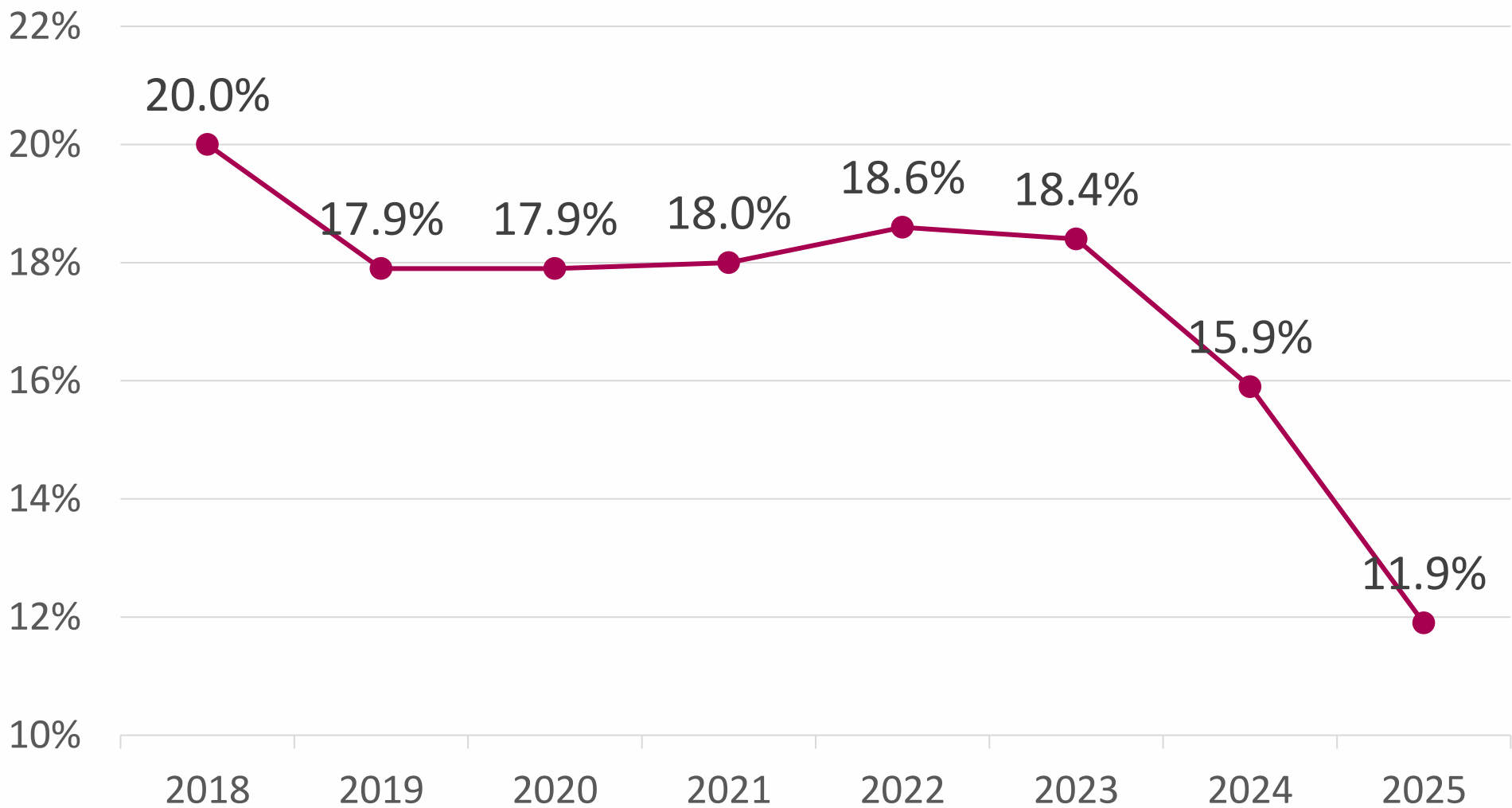
GPG Trend



University- Pay Gap 20204 Vs 2025



University of Galway: Gender Pay Gap Trend
2018-2025

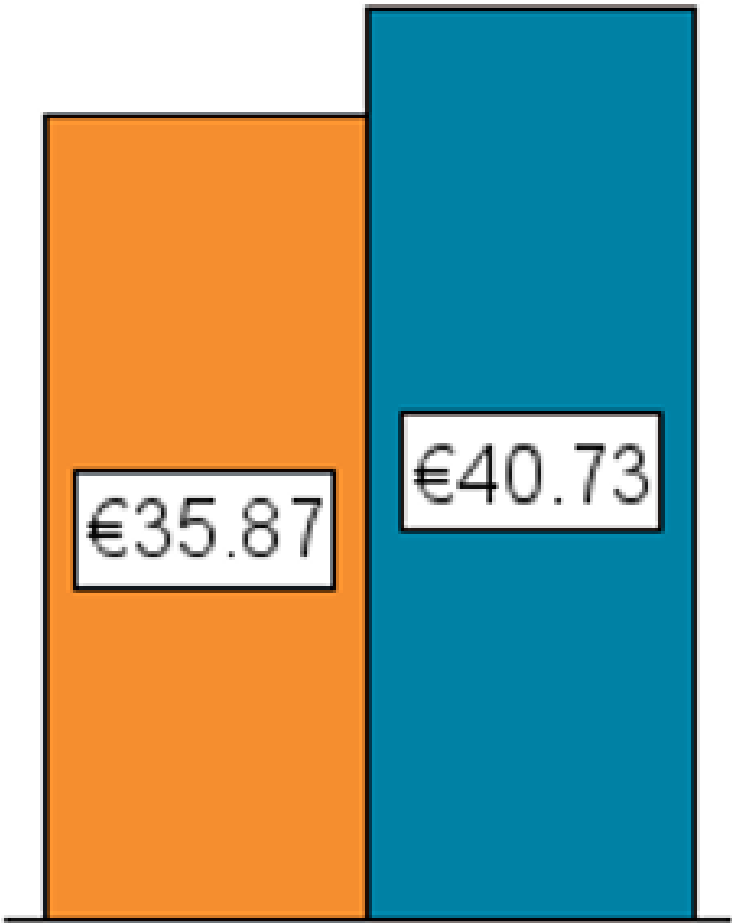


GPG Mean and Median-2025



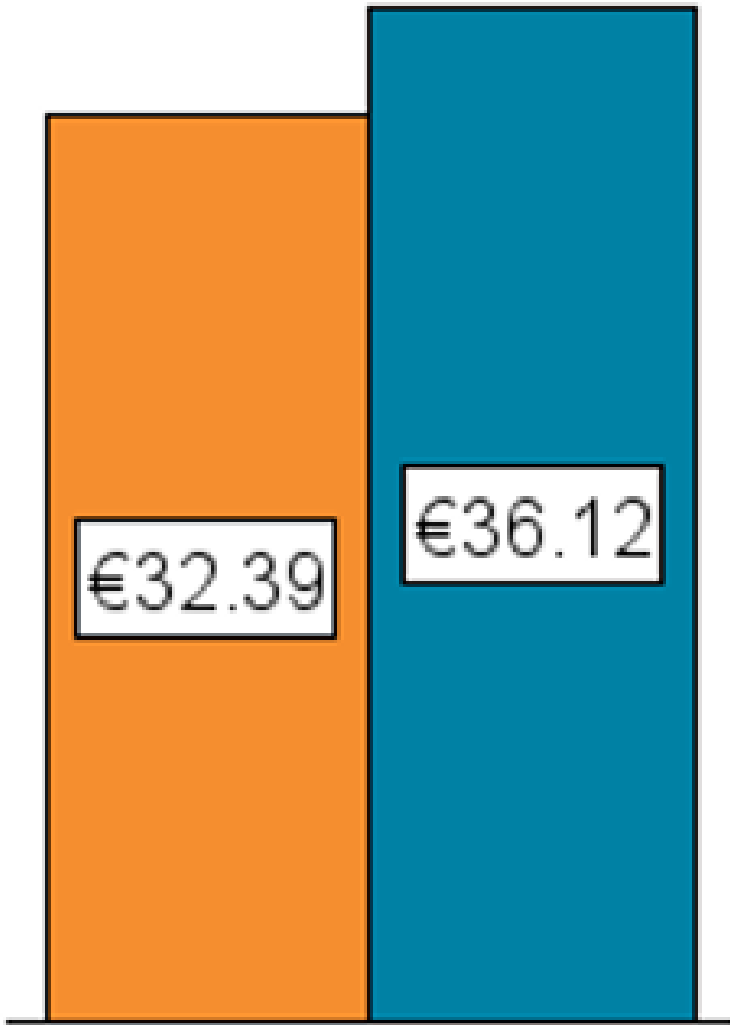
University of Galway GPG 2025

Mean Hourly



Female Male

Median Hourly



Female Male

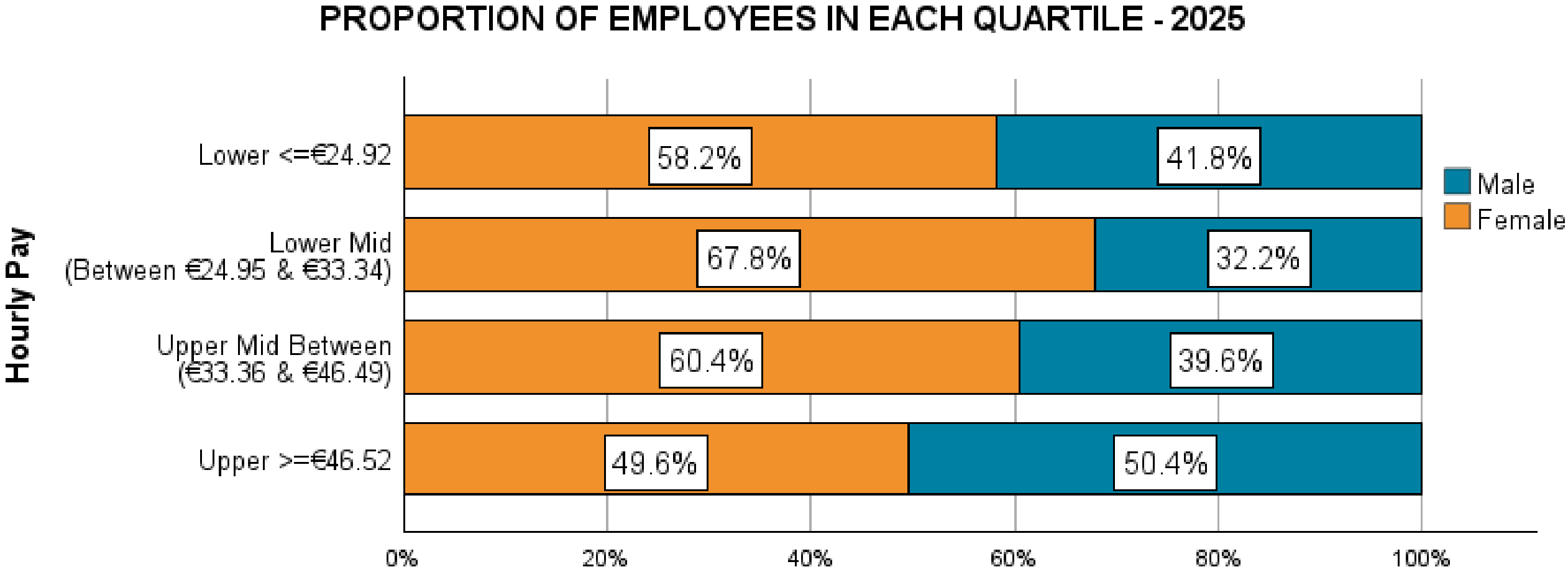
Part Time

Mean Pay Gap	22.8%
Median Pay Gap	7.6%

Temporary

Mean Pay Gap	-0.2%
Median Pay Gap	-2.2%

GPG Quartiles 2025



GPG by Category of Staff



Category	Mean GPG		Median GPG		Headcount		2025 Vs 2024	
	2024	2025	2024	2025	2024	2025	Mean	Median
Academic	20.0%	16.2%	5.3%	4.4%	1,013	1,042	-3.8%	-0.9%
PMSS	11.9%	10.2%	14.8%	14.1%	1,066	1,132	-1.7%	-0.7%
Research	4.5%	3.4%	3.0%	1.0%	783	799	-1.1%	-2.0%
Ollscoil na Gaillimhe - University of Galway	15.9%	11.9%	14.4%	10.3%	2,862	2,973	-4.0%	-4.1%



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Thank you

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