



OLLSCOIL NA
GAILLIMHE
UNIVERSITY
OF GALWAY

Scoil Ghnó agus
Eacnamaíochta J.E. Cairnes
J.E. Cairnes School of
Business and Economics

MSc Human Resource Management

The professionally accredited MSc in Human Resource Management (HRM) at University of Galway, is a one-year taught programme that is research-led and practice-driven. Students will go beyond the traditional classroom by developing insights into new and emerging themes in HRM, based on leading change and the employment relationship, sustainability, ethics, business and society and analytics.

We have designed the programme such that students can pursue one of two pathways; Internship or Consultancy, thus allowing students to steer their Masters towards their own particular interests and focused career path.

This is one of very few CIPD accredited and SHRM aligned MSc. Programmes in Ireland, that offers an Internship and Consultancy pathway. Both pathways require the student to undertake an applied project, where students will get to tackle a real business problem and develop suitable recommendations.

The MSc Human Resource Management programme has achieved alignment with the Society for Human Resource Management (SHRM). It is the third programme in Ireland and among the first 10 in Europe to have achieved this recognition.

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Modules on the programme

- HRM in Practice
- Employment Relations and Law
- Leading Change & Business Transformation
- Sustainable HRM
- Digital, People & Business Analytics
- Business & Society
- Business and Professional Development Skills
- Critical Thinking & Analytical Skills
- Project Management
- Negotiations
- International HRM

Learning outcomes:

- Apply effective decision making to global business problems.
- Identify, analyse and solve applied problems in individual – and team-based settings.
- Examine and critically evaluate the challenges of doing business across national boundaries from the perspective of an individual manager, or organisation.
- Apply knowledge, understanding and competency in a broad range of cross-disciplinary internationally focused fields using theories, concepts and frameworks relevant to contemporary
- Critically evaluate and apply tools, techniques or different methodological approaches to investigate pertinent questions, scenarios or cases in an international management context.



Learn More:



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